***Ruby L. Elementary***

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***“Soaring Beyond Expectations”***

6121 Tierwester Street | Houston, TX 77021

713-746-8250 Main Office | 713-746-8104 Fax

***Erica Brame-Manuel***, Principal

**SDMC Meeting Minutes**

**September 22, 2022**

**Quarter I Minutes**

Principal Manuel welcomed everyone to the meeting and then began reviewing the meeting norms. Afterwards, Principal Manuel had the committee to introduce themselves since there were a few newly elected members present. Afterwards, Principal Manuel passed out the SIP for the group to review and approve for the 2022-2023 school year. Principal Manuel instructed the members to continue reviewing the SIP and to hold her accountable and support her in meeting the campus goals for the year.

Principal Manuel introduced the Start, Stop. Continue protocol to the members to solicit feedback from the group. The following feedback was presented from the group:

**Start-**

* Monthly staff outings
* Detention
* Restorative practices
* Rewarding perfect attendance for staff
* Random activities for teachers (i.e.- caller #5)
* Everyone holding students accountable

**Stop-**

* Rewarding bad behavior
* Watch tone towards kids (staff)
* Give grace towards kids (staff)
* Negative reinforcement

**Continue-**

* Celebrating students and adults
* Fun Friday
* Positive morale, culture, and climate

Next, Principal Manuel opened the floor for questions and suggestions. The committee asked for the following:

* Spring fieldtrips
* Additional student celebrations
* Resources for SEL
* Counseling for students with emotional needs

Principal Manuel concluded the meeting by thanking the participants for their feedback.